



DEIJ Community Group
22-23 Meeting Agenda

ORCSD DEIJ Vision, Work Statement, and Intentions

Adopted by the DEIJ Committee on Dec. 13, 2021

- **OUR VISION** of the Oyster River Cooperative School District’s Diversity, Equity, Inclusion, and Justice (DEIJ) Group is to create and sustain a school community that acknowledges, integrates, and honors a diversity of histories, identities, and lived experiences.
- **OUR WORK** centers the concepts of anti-racism, equity, and justice within the K-12 educational experience and shapes compassionate and humanizing policies, practices, and procedures within our school systems and culture.
- **OUR INTENTIONS:**
 - Recognize and acknowledge the historical centering of dominant histories, lives, and experiences in our school district’s culture and curricula;
 - Dismantle discriminatory systems and policies and establish ones that are equitable and inclusive;
 - Disrupt instances of interpersonal discrimination and work to repair relationships among consenting parties;
 - Prioritize the development and support of all faculty, staff, and administration in gaining the skills necessary for engaging in and sustaining this work;
 - Communicate, collaborate, learn, and grow with the wider community around this work;
 - Develop ongoing assessment, evaluation, and reflection tools that support us to maintain our vision, mission, and goals.

Learning Community Group Agreements

- We will be functioning the group around these core agreements listed below. This list can grow and/or be updated as needed.
- If you notice yourself feeling defensive... noting this as discomfort and encouraging self to be curious.
- Accept non-closure
- Foster a culture of learning together
- Interrogate our own authority
- Accept a space where we notice our blind spots
- Bring vulnerability
- Be choosey with reply all 😊

AGENDA – May 2 nd , 6-7:30pm HS Library	Time	Notes
Welcome / Check-In & Food <i>Dinner will include vegan/vegetarian/gluten-free options</i> CHECK-IN QUESTION <ul style="list-style-type: none"> • What book/podcast/tv show have you gotten lost in lately? 	6pm-6:30pm	DEIJ Coordinator (*Steering Committee can add as needed)

<p>SUBGROUP WORK TIME</p> <p><u>Action #1:</u> Creating more opportunities to engage in difficult dialogue and conversations (training, practicing & building safe spaces)</p> <p><u>Action # 2&3:</u> Hosting more community events; share & collaborate with DEIJ Community groups</p> <p><u>Action #4:</u> Recruit more interest in the DEIJ group and influencing more people to participate in opportunities dedicated to this work</p> <p><i>**Subgroup #5 members will join other groups of interest</i></p> <ul style="list-style-type: none"> • Subgroup #1 Action Item Notes • Subgroup #2 Action Item Notes • Subgroup #3 Action Item Notes • Subgroup #4 Action Item Notes <p>Looking to next year ...</p> <ul style="list-style-type: none"> - Creating a timeline or outline of ideas - Strategies to recruit students - Community forums? Community learning opportunities? - Who can we collaborate with and pull in to help support? 	<p>6:30pm-7:10pm</p>	<p>DEIJ Coordinator</p>
<p>SUBGROUP REPORT OUT</p>	<p>7:10pm-7:30pm</p>	
<p>CLOSING REMINDERS</p> <ul style="list-style-type: none"> • Last Meeting will be by Tuesday, June 6th • NH Listens Facilitator Training will take place on Tuesday, May 16th 		